



d. hilton associates inc.

EXECUTIVE RECRUITING | COMPENSATION | RETENTION & RETIREMENT | STRATEGIC SERVICES

Texas Bay Credit Union Selects D. Hilton Associates to Conduct Search for Vice President of Finance

The Woodlands, Texas (March 2017) – The Executive Recruiting Department at D. Hilton Associates is seeking a VP of Finance to join the team at Texas Bay Credit Union.

Reporting directly to the EVP, this position will be responsible for directing, planning, and organizing the fiscal functions of the credit union in accordance with GAAP, other regulatory and advisory organizations, and in accordance with financial management techniques and practices appropriate within the credit union industry. Other responsibilities include: establishing major economic and financial objectives and policies for the credit union, and overseeing the Accounting, Collections, Support, and Card Services departments. This position will also collaborate with the Executive Team in planning credit union growth and coordinating the strategic plan with the development of fiscal functions. The successful candidate must have experience in investment and hedge funding strategies as well as using different types of funding and pricing methods to promote continued growth for the credit union. Bachelor's degree in Accounting, Business Administration, or a related field is required with 3 years' experience in management in a financial institution with a proven track record of success. CPA is required, MBA preferred.

About Texas Bay Credit Union

Texas Bay Credit Union was formed on May 18, 1936 and was originally chartered as Houston Sinclair Refinery Employees' Federal Credit Union. The mission of Texas Bay Credit Union is to offer each member the right product, at the right time, and delivered the right way. Texas Bay Credit Union's organizational vision is to stand out as the leading financial institution serving the Houston metropolitan area. We will achieve this vision by listening, by learning, and above all by putting our members first. Currently at nearly \$400 million in assets and 40,000 members, Texas Bay Credit Union continues to grow, providing competitive financial services to both the local and business community.

About D. Hilton Associates, Inc.

D. Hilton Associates, Inc. is one of the most recognized credit union consulting firms in the country. Our major practice areas are Executive Recruiting, Compensation Services, Retention & Retirement, Strategic Services, and Board Leadership. To date, D. Hilton has conducted over 3,000 successful searches for credit unions nationwide and has been employed by 95% of the largest credit unions in the country to fill senior executive management positions. For more information, please visit our website at www.dhilton.com

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