



Chartway Federal Credit Union Enlists Services of D. Hilton Associates to Search for Chief Human Resources Officer

The Woodlands, Texas (February 2018) – Chartway Federal Credit Union, headquartered in Virginia Beach, VA, is seeking a talented HR executive to join their senior leadership team as Chief Human Resource Officer (CHRO).

The CHRO is responsible for overseeing all aspects of human resources, including its practices and operations to position Chartway as the first choice for financial services in its target markets. The role of the CHRO is to take the lead on creating people practices and service delivery strategies, enhance organizational decision-making, and lay the foundation for organic growth in all aspects of the business. The CHRO reports directly to the President & CEO and is a member of both the Corporate Planning and Strategic Planning executive forums. As a senior executive with great breadth, the CHRO will collaborate in the formation of business strategy and facilitate a confluence of organizational capabilities and people competencies to create a Leadership Brand that directly supports the business strategy. In doing so, the CHRO will engage in a consultative and collaborative relationship with the CEO, and partner closely with the Chief Operating Officer, Chief Financial Officer, Chief Information Officer, and other senior leaders to shape organizational strategies, team experiences, and member experiences that drive and elevate the organizational strategy. A Bachelor's Degree in business administration or related field along with at least ten years in a senior HR leadership role in a growth-oriented, consumer-based organization is required. Master's Degree in business or industrial/organizational psychology preferred.

About Chartway Federal Credit Union

Chartway Federal Credit Union, a not-for-profit, member-owned financial institution, has been proudly serving members for more than half a century. Guided by its Vision, Mission, and Values, the \$2.1 billion credit union is dedicated to making life more affordable for its 180,000 members through nearly 50 branches and a full slate of online, mobile, and telephone banking services, including mobile deposit, mobile bill pay, and digital wallets. As one of the largest credit unions in the country – with membership concentrations in Virginia, Utah, and Texas – Chartway is consistently recognized for its financial strength, its ability to make life affordable for members, and for its philanthropic efforts through its charitable arm, the We Promise Foundation, which has raised more than \$10 million to provide life-changing experiences that bring joy, hope, and smiles to children facing medical hardship or illness.

About D. Hilton Associates, Inc.

D. Hilton Associates, Inc. is one of the most recognized credit union consulting firms in the country. Our major practice areas are Executive Recruiting, Compensation Services, Retention & Retirement, Strategic Services, and Board Leadership. To date, D. Hilton has conducted over 3,000 successful searches for credit unions nationwide and has been employed by 95% of the largest credit unions in the country to fill senior executive management positions. For more information, please visit our website at www.dhilton.com

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