



d. hilton associates inc.

EXECUTIVE RECRUITING | COMPENSATION | RETENTION & RETIREMENT | STRATEGIC SERVICES

CoVantage Credit Union Enlists Services of D. Hilton Associates to Search for Chief Financial Officer

The Woodlands, Texas (January 2019) – CoVantage Credit Union, headquartered in Antigo, WI, has an outstanding opportunity for a talented, strategic executive to join their team in the role of Chief Financial Officer.

Reporting directly to the President/CEO and working in collaboration with the Board of Directors and senior management this individual will be responsible for leading, directing, and executing the credit union's internal and external financial affairs. Other duties include; establishing policies, budget preparation, income forecasts, and financial objectives for the credit union; serving as Investment Officer, and along with senior management, participating in developing and implementing the strategic plan; working with auditors and examiners, ensuring all accounting activities are compliant with all state and federal rules and regulations. A comprehensive understanding of GAAP and financial principles for a financial institution, along with a Bachelor's degree in Finance, Accounting, Economics, or related discipline, and a minimum of 5 years' senior financial management experience in a successful entity is required. MBA, CPA, CFA or advanced finance/accounting degree preferred.

About CoVantage Credit Union

CoVantage Credit Union, founded in 1953, is a full-service credit union with 15 offices throughout Wisconsin and Michigan, all of which offer consumer financial products and the latest delivery innovations. Consistent growth is achieved through a focus on outstanding value and exceptional service. Serving over 110,000 members in north central Wisconsin and Michigan's Upper Peninsula, with over \$1.7 billion in assets, CoVantage Credit Union goes above and beyond to give back to its communities through financial support and employee volunteerism. CoVantage was rated in the top 50 best performing credit unions nationally each of the last two years according to S&P Global Market Intelligence.

About D. Hilton Associates, Inc.

D. Hilton Associates, Inc. is one of the most recognized credit union consulting firms in the country. Our major practice areas are Executive Recruiting, Compensation Services, Retention & Retirement, Strategic Services, and Board Leadership. To date, D. Hilton has conducted over 3,000 successful searches for credit unions nationwide and has been employed by 95% of the largest credit unions in the country to fill senior executive management positions. For more information, please visit our website at www.dhilton.com

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