



## **First Commonwealth Federal Credit Union Enlists Services of D. Hilton Associates to Search for Vice President of Human Resources**

**The Woodlands, Texas (January 2019)** – First Commonwealth Federal Credit Union, headquartered in Bethlehem, PA, has an exciting opportunity for an experienced executive to join their senior management team as the Vice President of Human Resources.

Reporting to the President/CEO, this individual will be responsible for the strategic direction of the credit union's HR function as it strives to become an employer of choice. The VP will have two direct reports who will oversee employee relations and engagement, talent acquisition, total rewards, including recognition and wellness programs, HR compliance and reporting, as well as organizational development and integrated talent management. This individual will lead our efforts to improve the employee experience and drive a culture of continuing learning and improvement, owning programs that help us ensure we are living our values as part of the rollout of the new mission, vision and values. This role needs to champion cultural transformation and help us build a high-performing, member-centric and inclusive culture of innovation to create a "best places to work" environment. This VP must help us achieve our strategic goals and our mission of "empowering the pursuit of financial happiness." The ideal candidate will have a solid understanding of financial services, policies, regulations, and compliance with State and Federal regulations. Bachelor's degree in human resources or business-related field, along with a minimum of three or more years of senior leadership experience and ten or more years of human resource experience is required. MBA, SPHR and/or SHRM-SCP certifications strongly preferred.

### **About First Commonwealth Federal Credit Union**

First Commonwealth Federal Credit Union was originally founded in 1959 to serve Western Electric employees. After expansions and mergers over the years, membership is now available to employees of more than 1000 companies. Now, with more than 60,000 members and more than \$715 million in assets, First Commonwealth has grown to be the largest credit union in the Lehigh Valley, offering eight convenient, full-service branch locations and 24/7 online banking services. First Commonwealth's mission is to empower the pursuit of financial happiness, and their core values are to be honest, innovative, generous, humble, excellent, and respectful. In line with the mission the credit union is more community focused than ever, and is working toward leaving a legacy of financial health and wellness for consumers and businesses in the Lehigh Valley. Candidates who have invested their time, talent, and treasure in serving their community will be given more consideration. To learn more about First Commonwealth, visit <https://www.firstcomcu.org/>.

### **About D. Hilton Associates, Inc.**

D. Hilton Associates, Inc. is one of the most recognized credit union consulting firms in the country. Our major practice areas are Executive Recruiting, Compensation Services, Retention & Retirement, Strategic Services, and Board Leadership. To date, D. Hilton has conducted over 3,000 successful searches for credit unions nationwide and has been employed by 95% of the largest credit unions in the country to fill senior executive management positions. For more information, please visit our website at [www.dhilton.com](http://www.dhilton.com).

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